



BIG is the first and only employee screening company that focuses exclusively on the needs of the financial services industry. Many of the world's largest banks, insurance companies, broker/dealers and other financial services firms look to BIG for customized screening solutions.

Organization: BIG is a subsidiary of Vertical Screen, Inc., a family of employee screening companies that also includes Certiphi Screening, which focuses exclusively on the health care industry, and Truescreen, which focuses on industries in the general business sector.

Business Information Group, Inc., At A Glance

SIC Code: 7375 Information Retrieval Services

NAICS Code: 514199 Computer Systems Design Services

Dun & Bradstreet Number: 80-548-7303

Founded: 1989

State of Incorporation: Delaware

Ownership: Private

Management Team:

Tony D'Orazio, Chief Executive Officer

Stefan Keller, President

Ron Scott, Chief Technology Officer

N. Alexander Erlam, Esq., General Counsel/Employment Law Specialist

Corporate Headquarters and Research Facility: Southampton, PA

Technology Center and Research Facility: Marlton, NJ

Service Highlights:

- **Background Screening Services**—We cover both fundamental research components and specialized searches. All information gathered is precisely tracked and monitored using built-in quality and accuracy controls, and delivered in the format that best suits your process.
- **Occupational Health Screening Services**—We offer integrated, national resources for drug and alcohol screening, physicals and other services, plus full program support through automatic forms supply, automated data reporting, medical reviews, and more.
- **DOT Compliance Services**—We provide a turnkey approach to handling DOT driver drug and alcohol testing, driver qualification file maintenance, random pool administration, and DOT-required reporting. All services are managed through our consolidated, Web-based management system.

Solution Highlights:

- **myBIG.net**—This Web-based report management system provides integrated access to our full suite of services, as well as valuable program resources, through one convenient, customizable interface.
- **InProcess+**—Part of myBIG.net, this module precisely traces each employee screening report's path through our production workflow. You'll see results as they are completed, and know immediately if reports meet your criteria or require your input.
- **Management Report Configurator**—This tool on myBIG.net offers comprehensive, anytime analysis of virtually any aspect of your employee screening program's performance.
- **Application Station**—Our fully customized online employment application solution, ends paper application inefficiencies by reducing administration, providing more accurate and consistent information capture, and streamlining next steps to hire.
- **HRMS Toolbox**—The swift path to the successful integration of our services with your applicant tracking and HRMS technologies, setting the stage for truly enhanced hiring workflow automation.
- **Report Scoring System**—This system speeds and simplifies applicant decision-making, systematically applying a "pass," "review," or "fail" grade to each report according to your specific hiring criteria.
- **Applicant Services**—This department provides comprehensive administrative resources for effective communication with your applicants at key points in the employee screening process.
- **ActionsBase**—Our proprietary database offers added insight into an applicant's background through a specialized search of disciplinary and administrative actions levied by a broad spectrum of financial services regulators.

Certifications:

- ISO 9001:2000 Quality Management Certification
- TruSecure Certification of Information Technology Solutions and Systems
- HR-XML Certification of Data Exchange Standards

Industry Affiliations:

- American Council of Life Insurers (ACLI)
- LIMRA International
- Life Office Management Association (LOMA)
- National Association of Insurance Commissioners (NAIC)
- Society of Insurance Licensing Administrators (SILA)

Contact Information:

Business Information Group (BIG), Inc.

1105 Industrial Highway

Southampton, PA 18966

800 369-2612

contact@bigreport.com